



Apprenticeship of America at Work

***Apprenticeship Program is currently under development***

***Expected release date late 2013***

Draft

Apprenticeship is a system of learning while earning, and "learning by doing." It combines training on the job with related and supplemental instruction at school. Today, it is utilized chiefly in the skilled crafts. Each program operates under apprenticeship training standards agreed to by labor and/or management in accordance with State and Federal laws, under which a person works with a skilled worker and gains on the job skills and "know-how" and in turn becomes an important part of the occupation and industry. In those crafts in which management and labor organizations exist, each selects an equal number of members to serve on the joint apprenticeship committee. The joint apprenticeship committee determines the standards for training of its occupation and supervises the training of apprentices.

In many cases the local apprenticeship committees have guidelines in the form of national and/or statewide standards recommended by the advisory organizations. But these are minimums and the local groups usually have complete autonomy in developing and administering their own program. Below are some of the organizations America at Work is working with in finding apprenticeships for our clients.

California Fire Fighter Joint Apprenticeship Committee  
California Barber and Cosmetology Apprenticeship Committee  
Michael Burt's Barbering Apprenticeship Committee  
Northern California & Northern Nevada Stationary Engineers J.A.C.  
Boilermakers Western States Area J.A.C.  
Northern California District Council of Laborers Hod Carrier J.A.C.  
Bricklayers & Allied Crafts Local 3 J.A.T. & E.C.  
Associated Builders & Contractor Northern California Chapter Carpentry U.A.C.  
Carpenters Training Committee for Northern California

Here are some of the **possible** apprenticeships professions. The majority of these jobs require some type of training in Leadership in Energy and Environmental Design (LEED).

- Air Conditioning & Refrigeration; Asbestos; Automotive
- Boilermaker; Bricklayer; Carpenter; Cement Masons
- Communications Technicians; Construction Inspectors; Culinary & Pastry
- Drywall-Lathing; Electrician
- Firefighters; Floor Coverer; Glazier; Hardwood Floor Layer
- Heat & Frost Insulator; Heavy Duty Coach Mechanic; Ironworker (field)

- Ironworker (shop); Laborer; Landscaper-Utility Fitters; Lithographers
- Machinists; Meat Cutters-Sausage Makers; Mill Cabinet; Millwrights
- Operating Engineer; Painter; Piledrivers; Plasterer; Plumber
- Pointer/Cleaner/Caulker; Power Lineman; Roofers & Waterproofers
- Sheet Metal; Solar Turbines; Sound & Communication ; Sprinkler Fitter
- Stationary Engineer; Steamfitters; Surveyors; Taper; Tile Finishers; Trolley